

PUBLIC ADMINISTRATION TEST SERIES - (2024) (M 1)

TEST SCHEDULE

TOTAL NUMBER OF TESTS -10

[8 SECTIONAL +2 COMPREHENSIVE]

- > DISCUSSION FOLLOWED BY PERSONAL FEEDBACK
- >TIMELY EVALUATION BY FACULTY ONLY
- >FLEXIBLE TIMING
- > TEST MODE ONLINE / OFFLINE
- > INDIVIDUAL MENTORING

60\6, BASEMENT, BEHIND YES BANK, BADA BAZAR ROAD, OLD RAJINDER NAGAR, NEW DELHI -110060 . www.empowerias.com Ph: - 011-49409261, 8470940655, 9643777673

TEST CODE	TEST	DATE OF TEST	TOPICS	DATE OF
	NUMBER			DISCUSSION
5501 5502	TEST 1 TEST 1	30 JUN 2024 14 JULY 2024	 CHAPTER 1: Introduction: Meaning, scope and significance of Public Administration; Wilson's vision of Public Administration; Evolution of the discipline and its present status; New Public Administration; Public Choice approach; Challenges of liberalization, Privatisation, Globalisation; Good Governance: concept and application; New Public Management. CHAPTER 2: Administrative Thought: Scientific Management and Scientific Management movement; Classical Theory; Weber's bureaucratic model—its critique and post-Weberian Developments; Dynamic Administration (Mary Parker Follett); Human Relations School (Elton Mayo and others); Functions of the Executive (C.I. Barnard); Simon's decision-making 	DATE OF DISCUSSION 14 JULY 2024. 21 JULY 2024
		NPC	theory; Participative Management (R. Likert, C. Argyris, D. McGregor). CHAPTER 4: Organisations: Theories — systems, contingency; Structure and forms: Ministries and Departments, Corporations, Companies, Boards and Commissions; Ad hoc and advisory bodies; Headquarters and Field relationships; Regulatory Authorities; Public -Private Partnerships.	
5503	TEST 3	21 JULY 2024	CHAPTER 3:	28 JULY
			 Administrative Behaviour: Process and techniques of decision making; Communication; Morale; Motivation Theories – content, process and contemporary. Theories of Leadership: Traditional and Modern. CHAPTER 7: 	2024

	1	<u> </u>			
			•	Comparative Public Administration:	
				Historical and sociological factors	
				affecting administrative systems;	
			•	Administration and politics in different	
				countries;	
			•	Current status of Comparative Public	
				Administration;	
			•	Ecology and administration; Riggsian	
				models and their critique.	
			CHAPT		
			•	Development Dynamics: Concept of	
				development; Changing profile of	
				development administration;	
			•	'Antidevelopment thesis'; Bureaucracy	
				and development; Strong state versus	
				the market debate;	
			•	Impact of liberalisation on	
				administration in developing countries;	
			•	Women and development – the self-	
5504	TECT 4	20 11 11 12 202 4	CLLAST	help group movement.	04 4116
5504	TEST 4	28 JULY 2024	CHAPT		04 AUG
			•	Personnel Administration: Importance	2024
				of human resource development;	
			•	Recruitment, training, career	
				advancement, position classification, discipline, performance appraisal,	
				discipline, performance appraisal, promotion, pay and service conditions;	
				employer-employee relations,	
			-	grievance redressal mechanism;	
		4		Code of conduct; Administrative ethics.	
			СНАРТ	TER 8(PAPER II):	
			CHAP	Civil Services: Constitutional position;	
				Structure, recruitment, training and	
				capacity- building;	
				Good governance initiatives; Code of	
	· '			conduct and discipline; Staff	
				associations;	
				Political rights; Grievance redressal	
•				mechanism;	
	X/		•	Civil service neutrality; Civil service	
				activism.	
			CHAPT	ER 10(PAPER II):	
			•	Administrative Reforms since	
				Independence: Major concerns;	
				Important Committees and	
				Commissions;	
			•	Reforms in financial management and	
				human resource development;	
				Problems of implementation.	
			CHAPT	ER 14(CHAPTER II):	

			 Significant issues in Indian Administration: Values in public service; 	
			 Regulatory Commissions; National Human Rights Commission; 	
			 Problems of administration in coalition regimes; 	
			 Citizen- administration interface; 	
			 Corruption and administration; 	
			Disaster management.	
5505	TEST 5	04 AUGUST	CHAPTER 5:	11 AUG
		2024	 Accountability and control: Concepts 	2024
			of accountability and control;	
			 Legislative, Executive and Judicial control over administration; 	
			 Citizen and Administration; 	
			 Role of media, interest groups, 	
			voluntary organizations; Civil society;	
			• Citizen's Charters; Right to	
			Information; Social audit.	
			CHAPTER 6:	
			 Administrative Law: Meaning, scope 	
			and significance;Dicey on Administrative law;	
			 Delegated legislation; 	
			Administrative Tribunals.	
			CHAPTER 10:	
			 Public Policy: Models of policy-making and their critique; 	
			 Processes of conceptualisation, 	
			planning, implementation,	
			 monitoring, evaluation and review and their limitations; 	
			• State theories and public policy	
	· '		formulation.	
			CHAPTER 11:Techniques of Administrative	
		7	 Techniques of Administrative Improvement: Organisation and 	
•		•	methods,	
			 Work study and work management. 	
	_		• e-governance and information	
			technology;	
			Management aid tools like network	
5506	TEST 6	11 AUG 2024	analysis, MIS, PERT, CPM. CHAPTER 12:	18 AUG
3300	1531 0	11 AUG 2024	 Financial Administration: Monetary 	2024
			and fiscal policies;	
			 Public borrowings and public debt 	
			Budgets - types and forms; Budgetary	
			process;	

	I	I			
				 Financial accountability; Accounts and 	
				audit.	
			CHA	APTER 9:	
				 Financial Management: Budget as a 	
				political instrument;	
				 Parliamentary control of public 	
				expenditure; Role of finance ministry in	
				monetary and fiscal area;	
				· · · · · · · · · · · · · · · · · · ·	
				Accounting techniques; Audit; Role of	
				Controller General of Accounts and	
				Comptroller and Auditor General of	
				India.	
			CHA	PTER 3(PAPER II):	
				 Public Sector Undertakings: Public 	
				sector in modern India; Forms of Public	
				Sector Undertakings;	
				Problems of autonomy, accountability	
				and control;	
				 Impact of liberalization and 	
				privatization.	
			CHA	APTER 5(PAPER II):	
				 Plans and Priorities: Machinery of 	
				planning; Role, composition and	
				functions of the Planning Commission	
				and the National Development	
				Council;	
				'Indicative' planning; Process of plan	
				formulation at Union and State levels;	
				 Constitutional Amendments (1992) 	
				and decentralized planning for	
				economic development and social	
				justice	
5507	TEST 7	18 AUG 2023	СНА	PTER 1(PAPER II):	25 AUG
				• Evolution of Indian Administration:	2024
				Kautilya's Arthashastra; Mughal	_021
	'			,	
		17,		administration;	
		4		 Legacy of British rule in politics and 	
				administration,	
		•		 Indianization of public services, 	
				revenue administration, district	
				administration, local self-government.	
			СНА	APTER 2(PAPER II):	
				 Philosophical and Constitutional 	
				framework of government,	
				• Salient features and value premises;	
				Constitutionalism; Political culture;	
				 Bureaucracy and democracy; 	
				Bureaucracy and development.	
			CHA	APTER 4(PAPER II):	
				 Union Government and 	
				Administration: Executive, Parliament,	
L	l	I	<u> </u>		l

				diciary - structure, functions, work	
				OCESSES.	
				ecent trends; Intragovernmental	
				lations; Cabinet Secretariat; Prime	
				inister's Office; Central Secretariat;	
				inistries and Departments; Boards;	
				ommissions; Attached offices; Field	
				ganizations	
				6(PAPER II):	
				ate Government and Administration:	
				nion- State administrative, legislative	
				nd financial relations; ole of the Finance Commission;	
				overnor; Chief Minister; Council of	
				inisters;	
				nief Secretary; State Secretariat;	
				rectorates.	
5508	TEST 8	25 AUG 2024		7(CHAPTER II):	01 SEP 2024
3300	11310	25 AUG 2024		strict Administration since	01 JL1 2024
				dependence: Changing role of the	
				ollector;	
				nion state- local relations;	
				nperatives of development	
				anagement and law and order	
				Iministration;	
				strict administration and democratic	
				ecentralization.	
				11(PAPER II):	
				ural Development: Institutions and	
		4		gencies since independence;	
			Ri	ural development programmes: foci	
			ar	nd strategies;	
			• De	ecentralization and Panchayati Raj;	
		()	73	Brd Constitutional amendment.	
	•	X	CHAPTER	12(PAPER II):	
			• U	rban Local Government: Municipal	
		$\mathcal{A}_{\mathcal{A}}$	_	overnance: main features, structures,	
				nance and problem areas;	
		•		Ith Constitutional Amendment;	
				obal local debate; New localism;	
				evelopment dynamics,	
				olitics and administration with special	
				ference to city management.	
				13(PAPER II):	
				w and Order Administration: British	
				gacy; National Police Commission;	
				vestigative agencies;	
				ole of central and state agencies	
				cluding paramilitary forces in	
				aintenance of law and order and	
			CC	ountering insurgency and terrorism;	

			•	Criminalisation of politics and administration; Police- public relations; Reforms in Police.	
5509	TEST 9	07	•	COMPREHENSIVE TEST: PAPER I	08 SEP 2024
		SEPTEMBER			
		2024			
5510	TEST 10	07	•	COMPREHENSIVE TEST: PAPER II	08 SEP 2024
		SEPTEMBER			
		2024			

TEST TIMING: 10 AM TO 1 PM DISCUSSION TIMING 2 PM TO 5 PM

DISCUSSION TIMING FOR TEST 9 AND 10: 10 AM TO 1 PM, 2 PM TO 5 PM.

REFERENCE BOOKS/SOURCES:

PAPER 1:

- EMPOWER IAS, CLASS NOTES
- ADMINISTRATIVE THINKERS, PRASAD, AND PRASAD
- NEW HORIZONS OF PUBLIC ADMINISTRATION, MOHIT BHATACHARYA
- ORGANISATIONAL BEHAVIOUR, STEPHEN ROBINS
- PUBLIC ADMINISTRATION (ADMINISTRATIVE THEORIES), FADIA AND FADIA
- IGNOU STUDY MATERIALS FOR BA AND MA AS PER RELEVANCE

PAPER II:

- EMPOWER IAS, CLASS NOTES
- INDIAN ADMINISTRATION, ARORA AND GOEL
- YOJANA AND KURUKSHETRA MAGAZINES
- NEWS PAPER; THE HINDU
- IGNOU STUDY MATERIALS FOR BA AND MA AS PER RELEVANCE