## **Empower IAS**

## PUBLIC ADMINISTRATIONTHROUGH WRITING 2026

# **TEST SCHEDULE**

- Total No. of Questions Covered 300 +
- Flexible Time
- These are the opening dates. Students are free to write the test as per their convenience.
- Personal Feedback
- Test Mode: ONLINE/OFFLINE

STARTS FROM:	TOTAL NUMBER OF TEST- 68
19 <sup>TH</sup> AUG 2025	
TEST WILL BE HELD	
ON EVERY MON,	
WED & FRI	

TEST NO.	SYLLABUS
1	Introduction: 1.1 Meaning, scope and significance of Public Administration;
2	1.2 Wilson's vision of Public Administration; Evolution of the Discipline and its present status.
3	1.3 New Public Administration; Public Choice approach; Challenges of liberation, Privatization, Globalization.
4	1.4 Good Governance: concept and application; New Public Management.
5	2.1 Administrative Thought: Scientific Management and Scientific Management movement
6	2.2 Classical Theory; Weber's bureaucratic model – its critique and post- Weberian Developments;
7	2.3 Classical Theory; Weber's bureaucratic model – its critique and post- Weberian Developments
8	2.4 Dynamic Administration (Mary Parker Follett);
9	2.5 Human Relations School (Elton Mayo and others);
10	2.6 Functions of the Executive (C.I. Barnard);

TEST NO.	SYLLABUS
11	2.7 Simon's decision-making theory;
12	2.8 Participative Management (R. Likert, C. Argyris, D.McGregor).
13	2.9 Administrative Thought I
14	2.10 Administrative Thought II
15	2.11 Administrative Thought III
16	3.1 Administrative Behaviour: Process and techniques of decision- making;
17	3.2 Communication; Morale; Motivation Theories-content, process and contemporary;
18	3.3 Theories of Leadership: Traditional and Modern.
19	4.1 Organizations: Theories—systems, contingency; Structure and forms:
20	4.2 Ministries and Departments, Corporations, Companies, Boards and Commissions;
21	4.3 Ad hoc and advisory bodies; Headquarters and Field Relationships.
22	4.4 Regulatory Authorities; Public - Private Partnerships.
23	5.1 Accountability and control: Conceptsof accountability and control
24	5.2 Legislative, Executive and Judicial control over administration
25	5.3 Citizen and Administration; Role of media, interest groups, voluntary organizations; Civil society
26	5.4 Citizen's Charters; Right to Information; Social audit.
27	6.1 Administrative Law: Meaning, scope and significance; Dicey on Administrative law.

28	6.2 Delegated legislation; Administrative Tribunals.
29	7.1 Comparative Public Administration: Historical and, sociological factors affecting administrative systems;
30	7.2 Administration and politics in different countries; Current status of Comparative Public Administration;
31	<b>7.3 Ecology and administration; Riggsian models and</b> their critique.
32	8.1 Development Dynamics: Concept of development; Changing profile of development administration;

33	8.2 'Anti-development thesis'; Bureaucracy and development; Strong state versus the market debate;
34	8.3 Impact of liberalization on administration in developing countries; Women and development - the self-help group movement.
35	9.1 Personnel Administration: Importance of human resource development; Recruitment, training, career a
36	9.3 Position classification, discipline, performance appraisal, promotion, pay and service conditions; employer-employee relations,
37	9.4 Grievance redressal mechanism; Code of conduct; Administrative ethics.
38	10.1 Public <b>Policy: Models of policy-making an</b> d their critique
39	10.2 Processes of conceptualization, planning, implementation, monitoring, evaluation and review their limitations;
40	10.3 State theories and public policy formulation
41	11.1 Techniques of Administrative Improvement: Organisation and methods, Work study and work management; e-governance and information

	technology;
42	11.2 Management aid tools like network analysis, MIS, PERT,CPM.
43	12.1 Financial Administration: Monetary and fiscal policies; Public borrowings and p ublic debt Budgets - types and forms;
44	12.2 Budgetary process; Financial accountability; Accounts and audit.
45	12.3 Comprehensive I (Paper I)
	PAPER 2
46	1.1 Evolution of Indian Administration: Kautilya's Arthashastra;  Mughal administration;
47	1.2 Legacy of British rule in politics and administration- Indianization of public services, revenue administration, district administration, local self-government.
48	2. Philosophical and Constitutional framework of government: Salient features and value their premises; Constitutionalism; Political culture; Bureaucracy And democracy; Bureaucracy and development.
49	3.Public Sector Undertakings: Public sector in modern India; Forms of Public Sector Undertakings; Problems of autonomy, account ability andcontrol; Impact of liberalization and privatization.
50	4.Union Government and Administration: Executive, Parliament, Judiciary - structure, functions, work processes;
51	4.2 Recent trends; Intra government all relations; Cabinet Secretariat; Prime Minister's Office; Central Secretariat; Ministries and Departments; Boards; Commissions; Attached offices; Field organizations.
52	5.1 Plans and Priorities: Machinery of planning; Role, composition and functions of the Planning Commission and the National Development Council

53	5.2 'Indicative' planning; Process of plan formulation at Union and State levels; Constitutional Amendments (1992) and decentralized planning for economic development and social justice.
54	6. State Government and Administration Union-State administrative, legislative and financial relations
55	6.1 Role of the Finance Commission; Governor; Chief Minister; Council of Ministers; Chief Secretary; State Secretariat; Directorates.
56	7.1 District Administration since Independence: Changing role of the Collector; Union state- local relations; Imperatives of development management and law and order administration; District administration and democratic decentralization.
57	8.1 Civil Services: Constitutional position; Structure, recruitment, training and capacity building; Good governance initiatives; Code of conduct and discipline; Staff associations; Political rights; Grievance redressal mechanism; Civil service neutrality; Civil service activism.
58	9.1 Financial Management: Budget as a political instrument Parliamentary control of public expenditure; Role off in an ministry in monetary and fiscal area;
59	9.2 Accounting techniques; Audit; Role of Controller General of Accounts and Comptroller and Auditor General of India.
60	Administrative Reforms since Independence: Major concerns; ImportantCommittees and Commissions; Reforms in financial management and human resource development; Problems of implementation.
61	<ul> <li>11. Rural Development: Institutions and agencies since independence; Rural development programmes: foci and strategies; Decentralization and Panchayati Raj; 73<sup>rd</sup></li> <li>Constitutional amendment</li> </ul>
62	12. Urban Local Government: Municipal governance: main futures, structures, finance and problem areas; 74th Constitutional Amendment; Global local debate; New localism; Development dynamics, politics and administration with special reference to city management.
63	13.1 Law and Order Administration: British legacy; National Police Commission; Investigative agencies; Role of central and state agencies including paramilitary forces in maintenance of law and order and countering insurgency and terrorism

64	13.2 Criminalization of politics and administration; Police-public relations; Reforms in Police.
65	14.1 Significant issues in Indian Administration: Values in public service; Regulatory Commissions; National Human Rights Commission; Problems of administration in coalitionregimes;
66	14.2 Values inpublic service; Regulatory Commissions; National Human Rights Commission; Problems of administration in coalitionregimes;
67	Citizen-administration interface; Corruption and administration; Disaster management.
68	Comprehensive II (Paper II)



THE POWER TO PURSUE YOUR DREAMS

## **OUR ACHIEVEMENTS**





**AISHWARYA VERMA** 

### **CSE 2020**



NISHA YADAV

**CSE 2019** 



**NUPUR GOEL** 

**CSE 2018** 



HARPREET SINGH



AIR-38



AIR-64 KANIKA (CSE-2021)



DEEPESH RUMARS ICSE-2021)



AIR-156 PRATIK AGARWAL (CSE-2021)



ABRISHER (CSE-2021)



GARIMA (CSE-2021)



ABHISHEK YADAY



MAYANK ICSE-2021)



ROHIT KUMAR (CSE-2021)



MANJEET KUMAR ICSE-20211



CSE-2021



PAREEKSNIT (CSE-2021)



RITESH KUMAR (CSE-2021)



PAWAN KUMAR ICSE 20211



SAGAR BAGMAR (CSE-2016)



AMIT KUMAR (CSE-2021)





ABHINAV ICSE 2021)



ABHISHEK GUPTA PRATIKSHA JHARKHARIA AHUSHI MISHRA (CSE 2016) (CSE 2016) (CSE 2018)





GARIMA AGGARWAL (CSE 2018)



S SAI THEIA (CSF.2018)



BASEER-ULHAO (CSE 2015)





RAHUL SHARMA (IAS, CSE-2016)



DEEPAK PUNDIN ICSE-2017)

















(CSE 2018)



PRASHANT KUMAR ICSE-2017)







NEELIMA KHORWA) PRATIEN SIROWA (CSE-2016) (CSE-2018)







VIVEK BHAGAT (CSE-2016)



(CSE 2011)



& Many more selections...

