



THE
JHARKHAND GAZETTE
EXTRAORDINARY
PUBLISHED BY AUTHORITY

2 Magh, 1942(S)

No. 59

Ranchi, Friday, 22th January, 2021

DEPARTMENT OF PERSONNEL, ADMINISTRATIVE REFORMS & RAJBHASHA

NOTIFICATION N
8th January, 2021

THE JHARKHAND COMBINED CIVIL SERVICES EXAMINATION RULES, 2021

No.-11/Lo.Se.Aa-01-03/2020 ka-162 --In exercise of the power conferred by the proviso to the Article 309 of the Constitution of India, the Governor of Jharkhand hereby enacts the following rules -

The Jharkhand Combined Civil Services Examination Rules, 2021

GENERAL

1. **Short Title, Extent and Commencement :-**
 - (a) These rules may be called the "Jharkhand Combined Civil Services Examination Rules, 2021".
 - (b) These shall extend to the whole State of Jharkhand.
 - (c) These rules shall come into force from the date of their publication in the State official Gazette.
2. **Definitions :-** In these rules, unless there is anything repugnant in the subject or context:-
 - (a) "Appendix" means the Appendix appended to these rules;
 - (b) "Commission" means the Jharkhand Public Service Commission;
 - (c) "Department" means the Department of Personnel, Administrative Reforms and



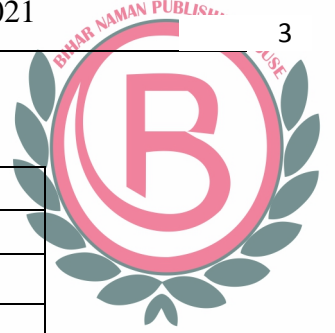
Rajbhasha;

- (d) "Direct Recruitment" means the recruitment made in accordance with these rules;
- (e) "Examination" means the Jharkhand Combined Civil Services Examination conducted by the Jharkhand Public Service Commission;
- (f) "Government" means the Government of Jharkhand;
- (g) "Governor" means the Governor of Jharkhand;
- (h) "Primitive Tribal Group" means the tribes identified among the 32 Scheduled Tribes listed in the State of Jharkhand under the Constitution (Scheduled Tribes) Order 1950 (as amended). These tribes are Asur, Birhor, Birjia, Korwa, Savar (alongwith Hill Kharia), Mal Pahariya, Pahariya and Sauria Paharia as notified vide resolution No. 5555 dated 28.06.2016;
- (i) "Scheduled Castes" means the castes specified in Part-VIA of the Constitution (Scheduled Caste) Order, 1950 (as amended) and notified by the Central Government in respect of Jharkhand;
- (j) "Scheduled Tribes" means the tribes specified in Part – XXII of the Constitution (Scheduled Tribes) Order, 1950 (as amended) and notified by the Central Government in respect of Jharkhand;
- (k) "State" means the State of Jharkhand;
- (l) "Person with Benchmark Disability" (PwBD) means a person with not less than forty percent of a specified disability where specified disability has not been defined in measurable terms and includes a person with disability where specified disability has been defined in measurable terms, as certified by the certifying authority, as defined in the **RIGHT OF PERSONS WITH DISABILITIES ACT, 2016**;
- (m) "Economically Weaker Section" (EWS) means that Economically Weaker Section as may be notified by the Government from time to time on the basis of family income and other indicators of economic disadvantage;
- (n) Extremely Backward Classes (Annexure-I) and Backward Classes (Annexure-II)- Extremely Backward Classes (Annexure-I) and Backward Classes (Annexure-II) means and includes all the classes which have been specified in Annexure-I and II of the *Jharkhand Pado Evum Sewaon Ki Riktiyon Mein Arakshan (Anusuchit Jatiyon, Anusuchit Janjatiyon Evum Pichehre Vargon Ke Liye) Adhinium, 2001*;

RECRUITMENT

3. Method of recruitment :-

- (i) Candidates shall be selected for appointment to direct quota vacancies in the services listed below through the examination conducted in accordance with these



rules. :-

Sl. No.	Name of Service
1.	Jharkhand Administrative Service
2.	Jharkhand Police Service
3.	Jharkhand Prison Service
4.	Jharkhand Probation Service
5.	Jharkhand Finance Service
6.	Jharkhand Information Service
7.	Jharkhand Labour Service (General Cadre)
8.	Jharkhand Education Service Class – II
9.	Jharkhand Co-operative Service
10.	Jharkhand Social Security Service
11.	Jharkhand Employment Service
12.	Jharkhand Excise Service
13.	Jharkhand Registration Service
14.	Jharkhand Home Guard (Gazetted) Service
15.	Jharkhand Municipal Service/Cadre

- (ii) Government may add to or delete from the services mentioned above or change their names,
 - (iii) These rules will not be applicable for appointment through the Limited Competitive Examination for state services,
 - (iv) The above-mentioned services shall be governed by the promotion and service condition rules framed by the concerned cadre controlling departments. The rules relating to the services, to which recruitment shall be made through Jharkhand Combined Civil Services Examination would be made available on the website of respective cadre controlling departments,
 - (v) The concerned cadre controlling department shall calculate the number of vacancies each year on the 1st January with respect to the service to be filled in that particular year by direct recruitment and shall provide requisition for appointment to the Commission after roster clearance through the Department of Personnel, Administrative Reforms and Rajbhasha.
4. (i) The Commission shall announce vacancies in accordance with the requisitions received from the concerned cadre controlling departments each year in such manner as it may deem fit to be filled by direct recruitment and shall invite applications from the eligible candidates.
- (ii) The Jharkhand Combined Civil Services Examination conducted by the Commission shall be known after the year of publication of advertisement of examination under these rules.

Provided that, in case due to unforeseen reasons, the Jharkhand Combined Civil Services Examination is not held in a particular year(s), then the Commission will hold the Examination for two (or more) years together by clubbing the vacancies.



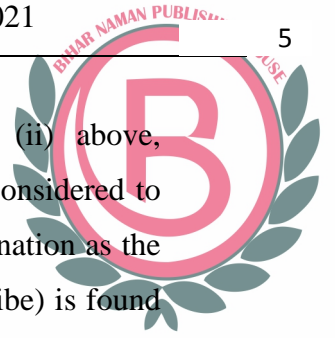
5. (i) The Commission, as notified from time to time, will conduct the Jharkhand Combined Civil Services Examination in the manner prescribed in these rules and appendices.
- (ii) The dates on which and the places at which the Preliminary and Main Examination will be held shall be fixed by the Commission.

6. **Age :-**

- (i) A candidate should have completed the minimum age of 21 years and must not have attained the age of 35 years on the 1st day of the following month from the date of publication of the advertisement for the examination under these rules.
- (ii) (a) The upper age limit prescribed above will be relaxable as below or as amended by the Government from time to time-

Sl. No.	Category	Upper Age Limit
1.	Extremely Backward Classes (Annexure-I)/ Backward Classes (Annexure-II)	37 years
2.	Female (Unreserved / Extremely Backward Classes (Annexure-I)/ Backward Classes (Annexure-II))	38 years
3.	Scheduled Tribes/ Scheduled Castes (Male and Female)	40 years
4.	Economically Weaker Section (EWS)	35 years
5.	Persons with Benchmark Disability(PwBD)	A relaxation of 10 years in their respective category.
6.	Ex-Servicemen	A relaxation of 5 years in their respective category.

- (b) A candidate who has rendered at least 03 (three) years of regular service under the Government, shall be granted 5 years relaxation in the upper age limit.
- (iii) A candidate belonging to the Extremely Backward Classes (Annexure-I)/ Backward Classes (Annexure-II), Female, Scheduled Castes /Scheduled Tribes/ Economically Weaker Section (EWS) category and also covered under any other clause such as Persons with Benchmark Disability, Ex-Servicemen or clause 6 (ii)(b) will be eligible for grant of cumulative age relaxation under both the categories.



(iv) Notwithstanding the provision of age-relaxation under Rule 6 (ii) above, Candidates of Persons with Benchmark Disability (PwBD) will be considered to be eligible for appointment only if he/she (after such physical examination as the Government or appointing authority, as the case may be, may prescribe) is found to satisfy the requirements of physical and medical standards for the concerned Services/Posts to be allocated to the Candidates of Persons with Benchmark Disability by the Government.

7. The date of birth, accepted by the Commission is that entered in the Matriculation or Secondary School Leaving Certificate or in a Certificate Recognized by an Indian University as equivalent to Matriculation Certificate. These certificates are required to be submitted only at the time of applying for the Main Examination. No other document relating to age shall be accepted.

8. **Number of Attempts:-**

There shall be no limitation on number of attempts, if a candidate is eligible otherwise.

9. **Nationality :-**

A candidate must be a citizen of India.

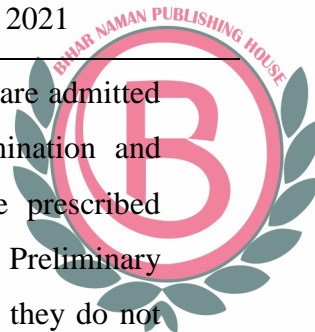
10. **Minimum Academic Qualification :-**

A candidate must hold a degree of any of the Universities incorporated by an Act of the Central or State Legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed as a University under Section 3 of the University Grants Commission Act, 1956 or a Foreign University approved by the Central Government from time to time or possess an equivalent qualification.

11. Candidates must pay the fees prescribed by the Commission in its advertisement with regard to the examination.

12. All candidates in government service, whether in a permanent or in temporary capacity or as work charge employees, or those serving under public enterprises other than casual or daily rated employees will be required to submit an undertaking that they have informed in writing to their Head of Office/Department that they have applied for the examination. Candidates should note that in case communication is received from their employer to the Commission regarding withholding permission to the candidates applying for the examination, their applications will be liable to be rejected/candidature will be liable to be cancelled.

13. The decision of the Commission as to the eligibility or otherwise of a candidate for admission to the examination shall be final. The candidates applying for the examination should ensure that they fulfill all the eligibility conditions for admission to the



examination. Their admission at all the stages of examination for which they are admitted by the Commission viz. Preliminary Examination, Main (Written) Examination and Interview Test will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification at any time before or after the Preliminary Examination, Main (Written) Examination or Interview Test, it is found that they do not fulfill any of the eligibility conditions, their candidature for the examination will be cancelled by the Commission.

14. No candidate will be admitted to the Preliminary/Main Examination unless he holds a certificate of admission for the examination.
15. No request for withdrawal of candidature received from a candidate after he has submitted his application will be entertained by the Commission under any circumstances.
16. A candidate who is or has been declared by the Commission to be guilty of :—
 - (i) Obtaining support for his candidature by the following means, namely :—
 - (a) offering illegal gratification to; or
 - (b) applying pressure on; or
 - (c) blackmailing or threatening to blackmail any person connected with the conduct of the examination; or
 - (ii) impersonation; or
 - (iii) procuring impersonation by any person; or
 - (iv) submitting fabricated documents or documents which have been tampered with; or
 - (v) uploading irrelevant photos in the application form in place of actual photo/signature; or
 - (vi) making statements which are incorrect or false or suppressing material information; or
 - (vii) resorting to the following means in connection with his candidature for the examination, namely :—
 - (a) obtaining copy of question paper through improper means; or
 - (b) finding out the particulars of the persons connected with work relating to the examination; or
 - (c) influencing the examiners; or
 - (viii) being in possession of or using unfair means during the examination; or
 - (ix) writing obscene matter or drawing obscene sketches or irrelevant matter in the scripts; or
 - (x) misbehaving in the examination hall including tearing of the scripts, provoking fellow examinees to boycott examination, creating a disorderly scene and the like; or



- (xi) harassing or doing bodily harm to the staff employed by the Commission for the conduct of their examination; or
- (xii) being in possession of or using any mobile phone (even in switched off mode), pager or any electronic equipment or programmable device or storage media like pen drive, smart watches etc. or camera or bluetooth devices or any other equipment or related accessories either in working or switched off mode capable of being used as a communication device during the examination; or
- (xiii) violating any of the instructions issued to candidates along with their admission certificates permitting them to take the examination; or
- (xiv) attempting to commit or, as the case may be, abetting the commission of all or any of the acts specified in the foregoing clauses;

may in addition to rendering himself liable to criminal prosecution, be liable :-

- (a) to be disqualified by the Commission from the Examination for which he is a candidate; and/or
- (b) to be debarred either permanently or for a specified period :—
 - (i) by the Commission from any examination or selection held by them;
 - (ii) by the Government from any employment under them; and
- (c) if he is already in service under Government, to disciplinary action under the appropriate rules :

Provided that no penalty, under this rule shall be imposed except after:—

- (i) giving the candidate an opportunity of making such representation in writing to the Commission as he may wish to make in this behalf; and
- (ii) taking the representation, if any, submitted by the candidate within the period of one month allowed to him into consideration.

- 17. (i) Candidates who obtain minimum qualifying marks of 40% in aggregate shall only be considered by the Commission while preparing the selection list for Main Examination and for preparing the merit list for the purpose of Interview Test. However the minimum qualifying marks shall be relaxable as per following criteria:-

Sl.No	Category	Minimum Qualifying Marks
1.	Scheduled Castes/ Scheduled Tribes and Females	32%
2.	Extremely Backward Classes (Annexure – I)	34%
3.	Backward Classes (Annexure – II)	36.5%
4.	Primitive Tribal Group	30%
5	Economically Weaker Section (EWS)	40%

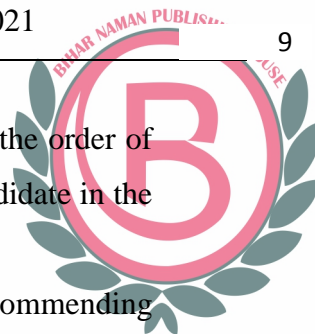


Marks obtained in Main (Written) Examination Paper 'T' Language (General Hindi and General English) which is only qualifying in nature will not be added to the aggregate marks for calculation of percentage of marks, or for preparation of merit list for Interview Test or for preparation of final merit list.

- (ii) The adequate number of candidates to be admitted to the Main Examination will be approximately 15 (fifteen) times the total number of advertised vacancies to be filled in the year of the various Services and posts provided they are otherwise eligible but in the said range all those candidates irrespective of category who secure the same percentage of marks as may be fixed by the Commission for any lowest range will be admitted to the Main Examination.

Provided further that if adequate number of candidates belonging to the Scheduled Caste/Scheduled Tribes/Extremely Backward Classes (Annexure-I)/ Backward Classes (Annexure-II)/Economically Weaker Section are not available amongst the candidates to be declared qualified for admission to the Main Examination, the commission may at their discretion keep the cut off marks maximum up to 8 (eight) percent less than that kept for the last selected candidate, but it shall not be less than the minimum marks mentioned in sub-rule (i).

18. (i) Candidates belonging to any of the reserved category and selected on the standards fixed for unreserved candidates shall not be adjusted against the reserved category vacancies.
- (ii) Whenever candidates belonging to reserved category avail the benefits of relaxation of age, minimum qualifying marks fixed for reserved candidates appearing in examination at any stage then such candidates would be adjusted against the vacancies of a reserved category.



19. (i) After interview, the candidates will be arranged by the Commission in the order of merit as determined by the aggregate marks finally awarded to each candidate in the Main (Written) Examination and Interview test.

Thereafter, the Commission shall, for the purpose of recommending candidates against unreserved vacancies, fix a qualifying mark (hereinafter referred to as general qualifying standard) with reference to the number of unreserved vacancies to be filled up on the basis of the Main Examination.

For the purpose of recommending reserved category candidates belonging to Scheduled Castes, Scheduled Tribes, Extremely Backward Classes (Annexure-I), Backward Classes (Annexure-II), Economically Weaker Section and candidates belonging to Persons with Benchmark Disability against reserved vacancies, the Commission may relax the general qualifying standard with reference to number of reserved vacancies to be filled up in each of these categories on the basis of the Main Examination.

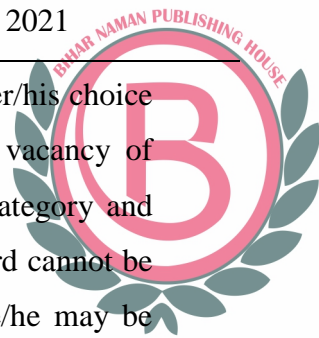
Provided that the candidates belonging to the Scheduled Castes, Scheduled Tribes, Extremely Backward Classes (Annexure-I), Backward Classes (Annexure-II) and Economically Weaker Section who have not availed themselves of any of the concessions or relaxations in the eligibility or the selection criteria, at any stage of the examination and who after taking into account the general qualifying standards are found fit for recommendation by the Commission shall not be recommended against the vacancies reserved for Scheduled Castes, Scheduled Tribes, Extremely Backward Classes (Annexure-I), Backward Classes (Annexure-II) and Economically Weaker Section.

- (ii) **Service allocation will be made by the Commission.**

While making service allocation, the candidates belonging to the Scheduled Castes, the Scheduled Tribes, the Extremely Backward Classes (Annexure-I), Backward Classes (Annexure-II) and Economically Weaker Section recommended against unreserved vacancies may be adjusted against reserved vacancies by the Commission, if by this process they get a service of higher choice in the order of their preference. The Commission may lower the general qualifying standard if vacancy arises under un-reserved category by following this rule.

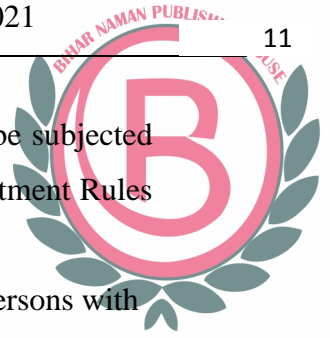
- (iii) Commission shall allocate service to the candidates as per their choice and the merit list prepared under rule 19(i). Service and Category wise vacancies & a model merit list of 200 candidates are shown in Table-1 and Table-2 of the Appendix-II, respectively.

If a candidate belonging to a reserved category and selected under unreserved



category without availing any relaxed standard is allocated service of her/his choice under the unreserved category then she/he shall be adjusted against vacancy of unreserved category. However, if a candidate belonging to reserved category and selected under unreserved category without availing any relaxed standard cannot be allocated service of her/his choice under unreserved category and she/he may be allocated service of her/his choice under her/his reserved category then she/he shall be allocated service of her/his choice under reserved category as per rule 19(ii). A model selection list against 50 vacancies of different services is enclosed as Table-3 of the Appendix-II.

20. The Commission shall recommend such number of candidates for each service as decided by the Commission. The Commission shall arrange the name of the recommended candidates in order of their merit from the list of finally selected candidates. The Commission shall for each service also indicate the category of the candidate under which he/she has been selected.
21. The form and manner of communication of the results of the examination to individual candidates shall be decided by the Commission in their discretion and the Commission will not enter into correspondence with them regarding the results.
22. (i) Candidates will be recommended to the various services keeping in view their ranks in the examination and the preferences expressed by them in respect of services in their Detailed Application Form for the Main (Written) Examination. The appointment to various services will also be governed by the rules/regulations in force as applicable to the respective services at the time of appointment.
(ii) The candidate shall be considered for allocation to only one of those services for which he has indicated his preference in the prescribed manner subject to fulfilment of other conditions. The candidate shall not be allocated service for which he/she has not given choice.
23. Success in the examination confers no right to appointment unless Government is satisfied after such enquiry as may be considered necessary that the candidate, having regard to his character and antecedents and certificates produced by him during the course of examination for the purpose of eligibility as well as claiming any kind of benefit for reservation is suitable in all respects for appointment to the Service. The decision of the Government in this regard shall be final.
24. A candidate must be in good mental and bodily health and free from any physical defect likely to interfere with the discharge of his duties as an officer of the service. A candidate who after such medical examination as Government or the appointing authority, as the case may be, may prescribe, is found not to satisfy these requirements will not be appointed.



Particulars of the nature of the medical test to which candidates will be subjected to before appointment and of the standards required shall be as per the Recruitment Rules of the concerned cadre controlling department.

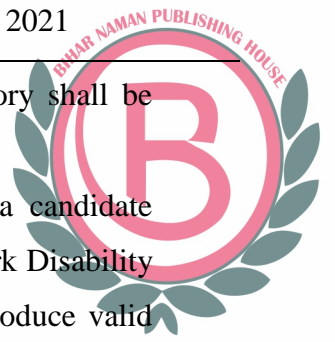
25. The eligibility for availing reservation against the vacancies reserved for the Persons with Benchmark Disabilities shall be the same as prescribed in "The Rights of Persons with Disabilities Act, 2016 (RPwD Act, 2016)".

Provided further that the Persons with Benchmark Disability shall also be required to meet special eligibility criteria in terms of Functional Classification and Physical Requirements (abilities/disabilities) consistent with requirements of the identified service/post as may be prescribed by its cadre controlling authority.

26. Candidates seeking reservation/relaxation benefits available for Scheduled Castes/Scheduled Tribes/Extremely Backward Classes(Annexure-I)/Backward Classes (Annexure-II)/ Economically Weaker Section(EWS) /PwBD/Ex-servicemen must ensure that they are entitled to such reservation/relaxation as per eligibility prescribed in the rules. They should also be in possession of all the requisite certificates in the prescribed format in support of their claim as stipulated in the rules for such benefits, and these certificates should be dated not later than the closing date of the application of the examination.

Provided further that Economically Weaker Section (EWS) candidates shall submit their 'Income and Asset Certificate' (certificate of eligibility) at the time of submission of Detailed Application Form of the Main (written) Examination. 'The Income and Asset Certificate' of the applicant will be applicable as per the Circular issued by the Department of Personnel, Administrative Reforms and Rajbhasha.

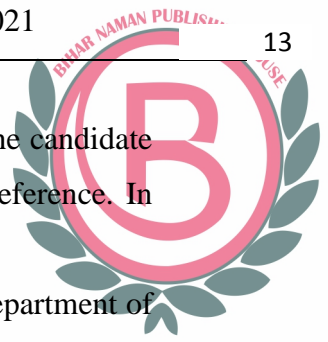
27. (i) Reservation shall be provided as per the existing State Government Policy. A candidate will be eligible to get the benefit of reservation only in case of particular caste to which the candidate belongs, is included in the list of reserved categories notified by the State/Central Government from time to time. Once a candidate has chosen a particular reserved category, no request shall be entertained for change to any other reserved category.
- (ii) While the above principle will be followed in general, there may be a few cases where there was a gap not more than 3 months between the issuance of a Government Notification enlisting a particular community in the list of any of the reserved communities and the date of submission of the application by the candidate. In such cases the request of change of category from general to reserved may be considered by the Commission on merit.



- (iii) No candidate with Benchmark Disabilities (PwBD) of any sub category shall be allowed to change his/her sub-category of disability.
 - (iv) While the above principle will be followed in general, in case of a candidate unfortunately becoming a candidate belonging to Person with Benchmark Disability during the course of the examination process, the candidate should produce valid document showing him acquiring a disability to the extent of 40% or more as defined under the RPwD Act, 2016 to enable him to get the benefits of reservation as available to the persons with benchmark disability (PwBD).
28. The closing date fixed for the receipt of the application will be treated as the date for determining the Extremely Backward Classes (Annexure-I) and Backward Classes (Annexure-II) status of the candidates.
 29. A candidate who has more than one living spouse or a candidate who has married a person already having a living spouse shall not be eligible for appointment.
Provided that the Governor may if satisfied that there exists a special ground for doing so, exempt any person from the operation of this rule.
 30. The Commission shall make endeavour to upload the OMR answer sheet of the candidate of the Preliminary Examination on the website of the Commission.
 31. The Commission shall take necessary care that the answer sheet of such candidates, who have appeared in the Main Examination, shall not be cancelled/rejected due to technical reasons. However, the same may be cancelled on other grounds such as adoption of unfair practices or under provision of Rule 16 of these rules.
 32. The candidate selected for the Main (Written) Examination or the Interview Test, will present themselves at their own expense, at a time and place as specified by the Commission.
 33. (i) A candidate must be in good mental and bodily health and free from any physical defect likely to interfere with the discharge of his duties as an officer of the service.
(ii) Any candidate called for the Interview Test by the Commission may be required to undergo medical examination. It shall be arranged in a Government hospital as per the direction of the Commission. No fees shall be payable to the Medical Board by the candidate for the medical examination.

In case of appeal or on its own motion the Commission may constitute an Appellate Medical Board including the experts in the area for conducting the Medical Examination for the aggrieved Person(s) with Benchmark Disability (PwBD).

34. The Commission reserves the final right to recommend the successful candidates to the services for which he/she is deemed fit.



35. If two or more candidates have obtained equal marks in the aggregate, then the candidate obtaining higher marks in the Main (written) Examination shall be given preference. In case of tie, the candidate higher in age shall be given preference.
36. (i) Recommendation once made by the Commission to the Government (Department of Personnel, Administrative Reforms and Rajbhasha) shall not be altered except for special reasons such as withdrawal of requisition by the department or as per the direction of Court.
- (ii) The State Government through the Department of Personnel, Administrative Reforms and Rajbhasha shall take decision on the recommendation of the Commission preferably within a month's time.
- The aforesaid decision of the Government shall be communicated to the respective Cadre Controlling Department, which shall take necessary action for issuing appointment letters to the recommended candidates after proper verification and medical examinations as per their respective service rules.
37. A candidate shall be given maximum three month's time to present himself for joining. If for any reason a candidate does not join the service or does not obtain leave for delayed joining then his/her recommendation shall be cancelled and the respective vacancy shall be added to the next year's requisition.
38. **Interpretation :-**
If any doubt arises relating to the interpretation of these rules, it shall be referred to the Department of Personnel, Administrative Reforms and Rajbhasha whose decision thereon shall be final.
39. **Safeguards :-**
Nothing in these rules or in any order issued under them shall have the effect of depriving any person of any right or privilege to which he is entitled to, by or under, any law in force.
40. **Amendment of the Parts/Appendices :-**
The State Government may amend any or all of the parts/appendices to these rules.
41. **Repeal and Savings :-**
The Bihar Civil Services (Executive Branch) and the Bihar Junior Civil Services Recruitment Rules, 1951, rules, circulars, notifications and instructions, resolutions issued by the various Cadre Controlling Authorities with respect to the Jharkhand Combined Civil Services Examination in the past and related to the appointment on the basis of direct examination are hereby superseded by these rules.

Provided that any order made or action taken under the rules superseded shall be deemed to have been made or taken under the corresponding provisions of these rules.

**Principal Secretary to Government,
Department of Personnel, Administrative Reforms and
Rajbhasha**